

Multiple Intelligences its all About People

It was R. Howard Gardner in Frames of Mind, 1983, who made the point that different kind of intelligence exist in human beings, and that every individual manifests varying levels of these different intelligences and each person has a particular cognitive profile. His strong point was that in order to establish our personal cognitive profiles it is very necessary to integrate non-traditional learning activities into the professional setting in order to keep ourselves going.

The Multiple Intelligence Model defined intelligence as the ability to solve problems and create products-services. Gardner's theory of Multiple Intelligences identifies eight intelligences which have their own core components processes and end states. Just recently several researchers, jointly working with Dr. Branton Shearer, the creator of the Multiple Intelligences Development Assessment Scale (MIDAS) are discussing Existential Intelligence as the capacity and likeness to address profound questions about human existence. This is a kind of philosophy intelligence as being concerned with the hard issues of life.

Each intelligence can be interpreted as a specific information processing module with its own encoding symbols system, capturing and conveying vital information critical to success. Following this research domain the nine intelligences of Multiple Intelligences Theory can be summarized as follow:

Intelligence	Skills & Career Preferences
1. Verbal-Linguistic Intelligence -Well developed verbal skills and sensitivity to sounds and meanings-word smart	Skills -Listening, speaking, writing, teaching. Careers -Poet, writer, teacher, lawyer, translator, etc.
2. Mathematical-Logical Intelligence -Ability to think conceptually and abstractly. Capacity to discern numerical patterns-logic smart	Skills -Problem solving (logical & math) Career -Scientist, engineers, accountants, mathematicians.
3. Musical Intelligence -Ability to produce and appreciate rhythm, pitch and timber-music smart	Skills -Singing, playing instruments, composing music. Career -Musicians, disc jockey, singer, composer.

Intelligence	Skills & Career Preferences
4. Visual-Spatial Intelligence -Capacity to think in images and pictures, visualize correctly and abstractly-picture smart	Skills -Puzzle building, painting, fixing, designing objects. Careers -Sculptor, artist, inventor architect, mechanic, engineer.
5. Bodily-Kinesthetic Intelligence -ability to control and perform body movements-body smart	Skills -Dancing, sports, acting Careers -Athlete, PE teacher, dancer, actor, fivefighter.
6. Interpersonal Intelligence -Capacity to detect and respond appropriately to the moods of others, and relate well-people smart	Skills -Seeing from other perspectives, empathy, counseling, cooperating. Careers -Counselors, salesperson, politician, business person, minister.
7. Intrapersonal Intelligence -capacity to be self-aware and in tune with inner feelings, values, beliefs and thinking processes-self smart	Skills -Recognize one's self-worth, aware of inner feelings. Careers -Psychologists researchers, social workers.
8. Naturalist Intelligence -Ability to recognize and categorize plants, animals, and objects in nature-nature smart	Skills -Recognize and connect to nature, apply science and knowledge to life. Careers -Scientist, agricultor, naturalist, architect, veterinarian.
9. Existential Intelligence -Capacity to cultivate and work with profound human existence questions	Skills - Reflective, profound thinking, design abstract theories and conceptual models. Careers -Scientist, philosopher, professor.

The concept of intelligence is broadening and the theory of Multiple Intelligences and appreciates the contributions and capacities of people in all kinds of human endeavors.

We are working with Dr. Branton Shearer in an international research project and experimenting with Multiple Intelligences within the context of academic, business and organizational scenarios. As doctor Shearer likes to say Multiple Intelligences means business...

We have talking and sharing with doctor Shearer about another intelligence which is related to a different way of thinking, feeling and loving. With respect, candor and humbleness we are point to spiritual intelligence as a search for a deeper communication and relationship with the Creator. The core argument is that we need spiritual intelligence, and it is related to

what some human beings are seeking-and that is wanting a profound transformation experience with God. It is this kind of encounter that amounts to the Holy Spirit as fueling the cells.

Rather than arguing and debating about the existence of Spiritual Intelligence, it is better to reflect and acknowledge that most human beings regularly, easily, unself-consciously, and quite naturally find spiritual dimensions within them and in people around them. This is related to high performing systems. These days, no one is shy within different organizational settings to talk about spiritual experiences as a by product of looking, searching, approaching and accepting the transformational power of God being part of their lives. It is matter of having the experience.

Many people, consistently feel the action of the Holy Spirit with their lives and their organizations, and acknowledge that these experiences whether subjectives or objectives (we have witnessed a huge amount of both) have been an essential dimension of the meaning, value and purpose of being alive and wanting to make a difference.

So to our Multiple Intelligence research group we are saying, please be receptive to the idea of at least talking about Spiritual Intelligence as the sensitivity to engage in conversations with the Creator and sharing special love concerns for others and for their career, social, financial, physical, family, community and spiritual wellbeing. The quest for Spiritual Intelligence is everybody's challenge, and perhaps such an intelligence can animate us all, because it has the potential of extending beyond any limits. So, for the Holidays Season, we can all stand on the shoulders of Spiritual Intelligence!